



EGYPT- Vacancy announcement n. 1

N.1 Gender officer

Project: “Developing the Handcrafts Skills and Enhancing the Economic Status of Women in Upper Egypt” WEE project

SUMMARY

The CIHEAM Bari, Italian body of CIHEAM (International Centre for Advanced Mediterranean Agronomic Studies) intergovernmental organization having its HQs in Paris, publishes a vacancy in the framework of the project above for **Two National Gender officers** with experience in rural project (handicraft/ agriculture). The applicant of the project is the Ministry of Agriculture and Land Reclamation and it is executed by CIHEAM Bari, jointly with the Executive Agency for Comprehensive Development Projects. Egypt is a fully fledged member of CIHEAM since 12 May 1986.

The project is operating in Upper Egypt and specifically in the governorates of Fayoum, Assyut, Sohag and Aswan. The activities of the project will be carried out in these areas as well as in Cairo. The main activities of the project are:

Support to women’s micro-enterprise and small initiatives In different sector, food / no food production and services as well. The proposed intervention is specifically calibrated on women (individual and/or groups), and through its specific activities, it will support women, especially young women, to access to their economic and social rights, to express and develop their knowledge, skills and talents and thus improve their living conditions and those of their families.

Raising women awareness with sustainable technical knowledge and tools Including financial support, to improve their social and economic condition by the creation and management of new or existing micro-enterprises and small income generating activities, access to credit and micro-credit. At the end of the project beneficiaries will acquire the skills and the knowledge to access to specific opportunities for establishing microenterprise and small economic activities managed and maintained by them (self-employment).

Promotion and dissemination

Promotion and dissemination activities inside and outside of Egypt

Description

Duty Station: Egypt: Fayoum, Assyut, Sohag, Aswan and Cairo

Duration: 12 months with possibility of renewal up to the end of the project.

Age: maximum **40 years old**

Egyptian candidates with at least 8 years of experience in rural projects (handicraft/ agriculture) and excellent English speaker, with knowledge of the traditional and non-traditional production techniques for implementing and supervising the activities with women at the level of the Governorates. Excellent communication and project reporting skills (Arabic and English). Excellent social abilities with regard to establish positive and fruitful relations and networks, especially in complex socio-economic scenarios, preventing any conflict with local communities. A demonstrable competence in Participatory Rural Appraisal is appreciated.

CIHEAM Master degree will be considered an asset.

Nationality : Egyptian

Languages: Arabic, (Mother tongue).

English both written and spoken (B1 European level).

Italian language is considered as an additional asset.

1. Obligations and responsibilities

The two Gender Officers will report to the international and national project Coordinator and they will work to perform the following tasks:

1. Ensure that a gender approach and mainstreaming is applied to the maximum possibility by keeping accurate record of women participation and benefits accruing to them.
2. Finalisation and implementation of project components.
3. Assist the General and National Project Coordinator in dealing with the selection by preparing the TORs of trainers and specialists who will deliver the awareness sessions.
4. He/she will represent the focal point for the communities' facilitators (or animators? The 16 community animators we are selecting in the other call you mean?).
5. He/she will travel frequently in the governorates to supervise and support the work with the women
6. He/she will develop together with the project management specific plan of actions regarding the reinforcement and establishing of the new or existing Income Generating Activities.
7. He/she will identify the needs of the groups and will implement and organize activities accordingly adapting them to the specific identified needs, in full coordination with the Project Management Unit
8. Prepare and deliver monthly short reports in English to be submitted to the Project Management Unit
9. Accomplish any other task upon demand of the National or International Coordinator within his/her capacities and skills with regard to the position
10. Fulfill CIHEAM Bari administrative rules and financial regulation as well as ethical clauses.

2. Requirements

At the moment of submission the candidate must own the following:

- Degree in Agriculture Science or Economics, or Sociology, with post graduate certification (Master degree, PhD in Rural development or similar fields will be an asset)
- Previous experiences in the Project's Governorates areas, working with women and Income generating Activities
- A good understanding of community, institutional and government roles and responsibilities;
- Skills and experience in integrated rural development/ community development projects in Upper Egypt ;
- Familiarity with local agricultural, small enterprise and other livelihood systems;
- Experiences in implementing community/ integrated development projects in Upper Egypt;
- Excellent communication and adaptation skills, group working, fast problem findings and solving, autonomy, decisional capacity, intuition, flexibility.
- Full availability to travel all over the project sites Experience with human dimensions of community development and management, experience in working in a multi-dimensional and multi social environment;
- Patience and flexibility
- Resident in Cairo or in one of the 4 concerned Governorates if not resident availability to move from actual residence should be stated in the motivation letter.
- Good analytical skills and an ability to provide practical and sound advice on rural development issues;
- Working Knowledge of English
- Good skills in writing and preparation of reports
- Computer skills: excellent knowledge and use of main software such as electronic calculation sheets, slides presentation, video typing /writer programs.

Qualified female applicants are encouraged to apply

3. Working Experience

- Minimum 8 years of experiences in development projects.

4. Candidature dossier

The following documents are required:

- CV in European Format (PDF format only) in **English** language, duly signed and including civil status (married/single), picture, description of academic and professional recognitions and academic/cultural titles according to the enclosed format. Other formats shall be rejected.

- A letter of presentation and motivation duly signed (PDF – Times New Roman 12 – 1 page A4) stating the sentence: **“I declare to be ready to join the project immediately after completion of contractual procedures depending on work plan approval”**
- Photocopy of a valid ID
- Photocopy of valid Passport
- Copy of Driver License
- Photocopy of Master/PhD Certificate

5. Selection procedures

Applications will be screened and preliminary evaluated by the project management unit. Successively only shortlisted candidates will be invited to have an interview at Project headquarters in Cairo.

During the interview, competences and skills as well as experience, language, Computer and Powerpoint Presentation skills will be evaluated.

The Commission will submit to CIHEAM Bari direction the final evaluation for definitive approval and contracting.

Assignment will be on annual basis and will be formalized in conformity with CIHEAM Bari rules and financial regulations.

Salary will be in EGP. The compensation will depend upon qualifications and experience of the selected candidate.

Application dossiers may be sent not later than 23.59 pm 08th June 2016 (Italian time) only through to the following electronic mail:

dpalermo@iamb.it

The candidature dossier is composed of:

- European Format CV , duly signed and scanned (pdf);
- Motivational letter in English language (max 1 page A4, Font Times New Roman n.12), also signed (pdf) and the following sentence must be stated “the candidate states to be fully available to assume immediate functions to work in the project’s areas in case will be selected” ;
- Valid ID photocopy duly signed.
- Valid Passport photocopy duly signed
- Driver license copy
- Master, PhD copy

Subject of the e-mail will be:

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6. Safeguard clause

CIHEAM Bari may not go through the assignment procedure for opportunity reasons discretionally evaluated. This assignment is on a temporary basis, submitted to periodically monitoring and shall not consist in a permanent job neither within CIHEAM Bari nor within the project itself.